

AUSTRALIAN
LEGAL SECTOR

ALLIANCE

PROMOTING SUSTAINABILITY

Australian Legal Sector Alliance Sustainability Insight 2015

Swaab

Firm Entry and Benchmarking Summary



Our Firm

Swaab

2015

About Our Firm

Swaab Attorneys is a multi-award winning, mid-sized commercial law firm offering legal services across a number of core practice areas and industry groups. With 16 partners we have been helping our clients' businesses grow for over 30 years. We have strong capabilities in the areas of commercial and corporate law and our large private client practice provides family law, estate planning and other high net worths personal services. In recent years, we have been recognised for both our excellent client service and our exceptional work environment. We also have a number of international clients for whom we act as attorneys and agents to assist them with their introduction to Australia's business landscape and the development of their business in Australia.

Firm Details

Question	2014 Response	2015 Response	2015 Benchmark
Firm Name	Swaab Attorneys	Swaab Attorneys	
Number of Employees	70	80	Lowest: 25 Highest: 1,861 Average: 604
Offices Floor Area	2,261	2,261	Lowest: 250 Highest: 46,486 Average: 14,345
Number of Offices	N/A		
Supporting files uploaded	N/A		

Person responsible for reporting

Name: Paul Barbour

Title: IT Manager

Email: pxb@swaab.com.au

User comments and notes

Nil

Our People

About People Programs

Nil

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Gender Equality

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Flexible Working

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Diversity and Inclusion

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

LGBTQ+ Inclusion

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Physical and Psychological Wellbeing

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Staff Development

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Data Validation

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Community

About Community Programs

Nil

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Legal Pro Bono

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Non Legal Volunteering

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Corporate and Workplace Giving

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Indigenous Reconciliation

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Data Validation

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Environment

Environmental Management

We are committed to our green initiatives, both simple and complex, which include stationary recycling drives, waste recycling, reducing power usage through such initiatives as lighting reductions and introduced utilities to avoid unnecessary printing.

Question	2014 Response	2015 Response	2015 Benchmark
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User comments and notes

Nil

Climate Change Action

Nil

Question	2014 Response	2015 Response	2015 Benchmark
Carbon offset credits purchased	0	0	Lowest: 0 Highest: 8,200 Average: 367

User comments and notes

Nil



Carbon emission sources

Scope 1	Tonnes CO ₂ e	Per employee	Per floor area
On-Site Combustion	0.00	0.0000	0.0000
Company Vehicles	0.00	0.0000	0.0000

Scope 1	Tonnes CO2e	Per employee	Per floor area
Refrigerants	0.00	0.0000	0.0000

Scope 2	Tonnes CO2e	Per employee	Per floor area
Purchased Electricity	163.20	2.0400	0.0722

Scope 3	Tonnes CO2e	Per employee	Per floor area
Flights	0.00	0.0000	0.0000
Taxis	0.00	0.0000	0.0000
Hire Cars	0.00	0.0000	0.0000
Personal Vehicles	0.00	0.0000	0.0000

Electricity

Electricity Type	State	Consumption (kWh)
Purchased electricity (General)	NSW	171,790

Natural Gas

Gas Type	State	Consumption (MJ)
No data available.		

Domestic Air Travel

Seat Class	Distance (km)	Number of Flights
Economy	N/A	10
Business	N/A	1

International Air Travel

Seat Class	Distance (km)	Number of Flights
Economy	N/A	2
Business	N/A	N/A
First Class	N/A	N/A

Car Travel

Vehicle Type	Number of journeys	Distance (km)	Spend (AUD)
Taxi	N/A	N/A	28,058
Hire Cars	N/A	N/A	N/A
Company Cars	N/A	N/A	N/A
Personal Cars	N/A	N/A	N/A

Refrigerant Loss

Fridge Type	Number of Units
Bar Fridges/freezers	1
Standard Fridges/freezers	6
Commercial Fridges/freezers	
Standalone Air Conditioning Units	5

Inhouse Paper Consumption

Paper size	Paper weight (gsm)	Paper purchased (reams)	Green label	% recycled content
A3	80	11	Forestry Stewardship Council (FSC) certified	0
A4	120	3	Forestry Stewardship Council (FSC) certified	0
A4	80	3,270	Forestry Stewardship Council (FSC) certified	0

Paper size	Paper weight (gsm)	Paper purchased (reams)	Green label	% recycled content
A4	80	729	Forestry Stewardship Council (FSC) certified	0

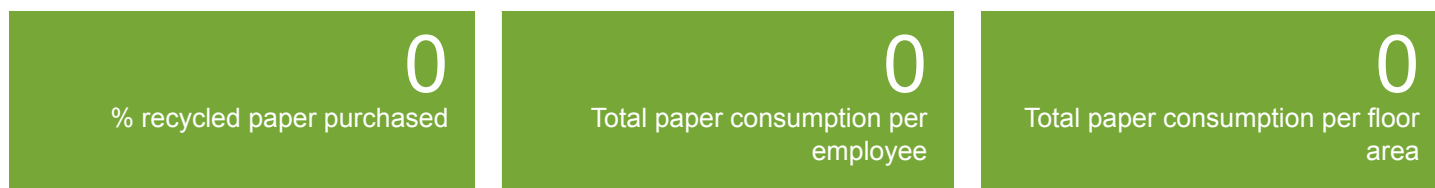
Outsourced Paper Consumption

No of impressions (sheets)	% of impressions that are printed double sided
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No data available.

Total Paper Consumption

Type	Paper Consumption (kg)
Ream consumption	0.00
Outsourced Printing	0.00
Total paper consumption	0.00

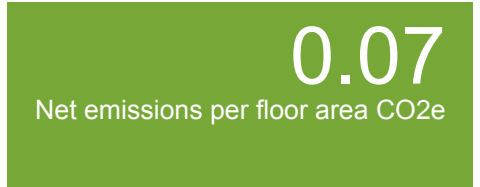


Waste

Waste type	Facilities available	Percentage of sites where available
Paper & cardboard recycling	Available	1
Comingles recycling	Available	1
Organic waste treatment/recycling	Not Available	
e-Waste reuse or recycling	Not Available	

Carbon mitigation activities

Activity	Tonnes CO2e
Emissions Avoided from Green Tariff Electricity	0.00
Voluntary carbon offsetting	0.00



Governance

About Governance Programs

Nil

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Sustainable Supply Chain Management

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Code of Conduct

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Risk Management

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Sustainability Reporting

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil

Data Validation

Question	2014 Response	2015 Response	2015 Benchmark
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No responses provided.

User comments and notes

Nil