

AUSTRALIAN
LEGAL SECTOR

ALLIANCE

PROMOTING SUSTAINABILITY

Australian Legal Sector Alliance Sustainability Insight 2012

Swaab

Firm Entry and Benchmarking Summary



Our Firm

Swaab

2012

About Our Firm

We are a single site firm with 70 number of employees. We are located in the centre of the CBD occupying 3 levels of 20 Hunter St. The practice areas include; Family Law; IP, Commercial, Corporate, Property, Employment, Litigation, Private Client Services.

Firm Details

Question	2011 Response	2012 Response	2012 Benchmark
Firm Name	N/A	Swaab Attorneys	
Number of Employees	N/A	70	Lowest: 0 Highest: 1,725 Average: 432
Offices Floor Area	N/A	1,620	Lowest: 0 Highest: 47,255 Average: 9,296
Number of Offices	N/A		
Supporting files uploaded	N/A		

Person responsible for reporting

Name: Paul Barbour

Title: IT Manager

Email: technology@swaab.com.au

User comments and notes

Nil

Our People

About People Programs

Nil

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Gender Equality

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Flexible Working

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Diversity and Inclusion

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

LGBTQ+ Inclusion

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Physical and Psychological Wellbeing

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Staff Development

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Data Validation

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Community

About Community Programs

Nil

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Legal Pro Bono

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Non Legal Volunteering

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Corporate and Workplace Giving

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Indigenous Reconciliation

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Data Validation

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Environment

Environmental Management

Nil

Question	2011 Response	2012 Response	2012 Benchmark
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User comments and notes

Nil

Climate Change Action

Nil

Question	2011 Response	2012 Response	2012 Benchmark
Carbon offset credits purchased	N/A	0	Lowest: 0 Highest: 1,207 Average: 92

User comments and notes

Nil



Carbon emission sources

Scope 1	Tonnes CO2e	Per employee	Per floor area
On-Site Combustion	0.00	0.0000	0.0000
Company Vehicles	0.00	0.0000	0.0000
Refrigerants	0.00	0.0000	0.0000

Scope 2	Tonnes CO2e	Per employee	Per floor area
Purchased Electricity	140.96	2.0137	0.0870

Scope 3	Tonnes CO2e	Per employee	Per floor area
Flights	0.00	0.0000	0.0000
Taxis	0.00	0.0000	0.0000
Hire Cars	0.00	0.0000	0.0000
Personal Vehicles	0.00	0.0000	0.0000

Electricity

Electricity Type	State	Consumption (kWh)
Purchased electricity (General)	NSW	142,382

Natural Gas

Gas Type	State	Consumption (MJ)
Natural Gas	NSW	0.00

Domestic Air Travel

Seat Class	Distance (km)	Number of Flights
Economy	N/A	34
Business	N/A	N/A

International Air Travel

Seat Class	Distance (km)	Number of Flights
Economy	N/A	2
Business	N/A	1

Seat Class	Distance (km)	Number of Flights
First Class	N/A	N/A

Car Travel

Vehicle Type	Number of journeys	Distance (km)	Spend (AUD)
Taxi	N/A	N/A	28,023
Hire Cars	N/A	N/A	N/A
Company Cars	N/A	N/A	N/A
Personal Cars	N/A	N/A	N/A

Refrigerant Loss

Fridge Type	Number of Units
Bar Fridges/freezers	1
Standard Fridges/freezers	
Commercial Fridges/freezers	5
Standalone Air Conditioning Units	3

Inhouse Paper Consumption

Paper size	Paper weight (gsm)	Paper purchased (reams)	Green label	% recycled content
A4	80	2,925	Forestry Stewardship Council (FSC) certified	0
A3	80	5	Forestry Stewardship Council (FSC) certified	0

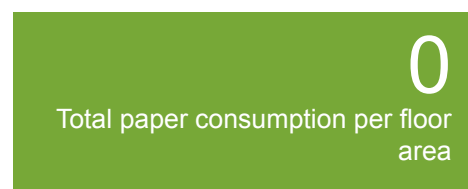
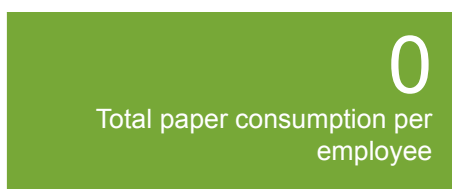
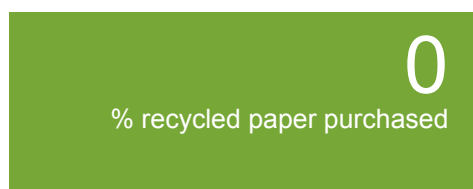
Outsourced Paper Consumption

No of impressions (sheets)	% of impressions that are printed double sided
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No data available.

Total Paper Consumption

Type	Paper Consumption (kg)
Ream consumption	0.00
Outsourced Printing	0.00
Total paper consumption	0.00



Waste

Waste type	Facilities available	Percentage of sites where available
Paper & cardboard recycling	Available	1
Comingles recycling	Available	1
Organic waste treatment/recycling	Not Available	
e-Waste reuse or recycling	Not Available	

Carbon mitigation activities

Activity	Tonnes CO2e
Emissions Avoided from Green Tariff Electricity	0.00
Voluntary carbon offsetting	0.00

140.96

Net total emissions CO2e

2.01

Net total emissions per employee
CO2e

0.09

Net emissions per floor area CO2e

Governance

About Governance Programs

Nil

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Sustainable Supply Chain Management

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Code of Conduct

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Risk Management

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Sustainability Reporting

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil

Data Validation

Question	2011 Response	2012 Response	2012 Benchmark
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No responses provided.

User comments and notes

Nil